



Norma Jo Douglas

SEP 29, 1951 - JUN 2, 2025



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Norma Jo Douglas

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Norma Jo Douglas, 73, passed away peacefully on June 2, 2025, in Dagsboro, Delaware, after a courageous 11-year battle with lung cancer.

Born Norma Jo Phillips on September 29, 1951, in Lebanon, Kentucky, she was the beloved daughter of Joseph (Joe) and Leona (Nina) Phillips. At the age of six, her family moved to the Washington, D.C. metropolitan area, where Norma spent most of her life. She graduated from Robert E. Peary High School in Rockville, Maryland, and later went on to earn her degree at Montgomery College in Germantown, Maryland.

Norma began her career at Epoch Engineering, in Gaithersburg, MD, and then went on to devote 37 years to a career in the Department of Defense contracting, retiring from Lockheed Martin Corporation in 2017. Her professionalism, dedication, and integrity earned the respect and admiration of colleagues and life-long friends throughout her career.

In 1988, Norma married the love of her life, Noel Douglas, in Fort Lauderdale, Florida. Together, they blended their families and created a loving home in Germantown and later Mt. Airy, Maryland, before retiring to Delaware in 2020.

Norma was preceded in death by her parents, Joe, and Nina Phillips; her sister, Ann Strobe; her brother-in-law, Dr. Mark Strobe; her nephew, Christopher Strobe; and her bonus brother, Michael Cunio.

She is survived by her devoted husband, Noel Douglas; her sister, Virginia Phillips; her children, Sherri DePollar, and Steven (Jenny) DePollar; her bonus children, O'Neil (Cassandra) Douglas and Dobbee Douglas; and nine beloved grandchildren: Dr. Kyle DePollar, 2nd Lt. Christian DePollar, Danielle, Kai, Kayla, Lauryn, Tre, Aydin, and Zion. She also leaves behind one cherished great-grandchild, Nathaniel.



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Norma is also survived by her nephews, Tony (Jackie) Strobe and Richard (Dr. Rena) Strobe; her niece, Ramona (Gerry) Sachs; great-nieces, Dr. Taylor Ann, and Sloane Strobe; great-nephew, Syllas Strobe; and a host of other family members and dear friends.

Norma's warmth, wisdom, and love will be deeply missed by all who knew her.

A private service will take place at a later date.

In lieu of flowers or other sentiments, the family kindly requests that donations be made to the Foundation for the National Institutes of Health, or to a charity of your choice, in Norma's memory.

Please sign the virtual guestbook located on the tribute page.



Tribute Wall

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AP

Andre Pierre posted:

Such a wonderful soul; gone too soon. Our deepest condolences to family and friends.Andre & Joy

June 29 at 8:34 PM

AP

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Such a wonderful soul; gone too soon. Our deepest condolences to family and friends.Andre & Joy

June 29 at 8:34 PM

TD

Tabatha D posted:

Sending condolences to the family. I never met Mrs.Norma, but i know she was a superstar to raise such wonderful children; Whom i love dearly my cousins Steven and Sherri. May God continue to provide you with peace.

June 20 at 2:18 PM

MA

M Adams posted:

Dear Noel, Steve, Sherri, Aunt Ginny, Jen, and family-Sending our heartfelt condolences to each of you. Norma was so thoughtful, smart, and incredibly determined. She loved you all so much. Proud of all of her grandchildren. Norma was a loving spirit and a beautiful wife and mother. We will truly miss our visits seeing you and the wonderful conversations. Your legacy will live on.Good bye friend. Rest well, Norma.Migui, Sidney and TJ Adams

June 19 at 10:26 PM

VM

Victoria Melin posted:

Norma and I only exchanged Christmas cards and that cemented our connection as step-sisters. At my brother, Michael's funeral Norma, Noel, Ginny and Nina had an immediate bond. They all treated me like a close family even though we had not seen each other in many years. Norma even took the time to let me know their new address when they moved to Delaware. That simple act shows she was a very sweet caring person and why she'll be missed so much. Vickie (Cunio) Melin.

June 19 at 12:41 PM



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Cheryl Douglas lit a candle in honor of Norma.

You Sailed Away into Paradise! Sister-in-law your physical presence left us, but you will be forever in my heart, I will always think of our numerous travel adventures, fishing, crabbing, walking, getting flat, vacations, cruises, concerts, etc. the list goes on, but will stop here, because it is long, creating and sharing a bonding friendship of love, tears and laughter that lasted a lifetime. I will always have your spiritual friendship, especially when listening to Smooth Jazz, remembering how near and far we traveled to see our favorite artists in concert. Thank you for coming into my life and introducing and sharing your knowledge of Smooth Jazz Music with me. I love and miss you dearly. Rest In Eternal Paradise Norma Jo, until we meet again. Your sister-in-law, Cheryl aka One of the Jazzie Girlz



June 15 at 2:05 PM



Jane Xu lit a candle in honor of Norma.

Though I've never had the pleasure of meeting you, I work with your daughter Sherri. She is incredibly artistic, calm, and full of positive energy, with a deep love for music. She must be a beautiful reflection of you. "Thank you, Mom, for being the best mom a girl could ever ask for. My best friend. My confidant." That is the highest compliment a daughter can give. The love and values you instilled in her continue to shine brightly.



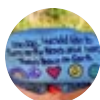
June 13 at 11:21 AM



Dobbie Douglas posted:

Journey Well! Grandma you are now my Red Cardinal. You may have passed on, but your memories would always be within my heart. I'll will cherish your old pill box with shark teeth we collected, our trip to Cape May -Lewes Ferry and Assateague Island. My summer will not be the same. The legacy you left is a garden of joy. Your memory blooms without end. Love Dobbie & Aydin

June 12 at 12:38 PM



Karola Partee lit a candle in honor of Norma.

Rest in Eternal Peace Ms. Norma Jo

June 8 at 1:34 PM





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Deilia Beard lit a candle in honor of Norma.

Norma, you have touched my life in so many ways. Your wisdom and friendship will always be a part of me and the memories of our times together are treasures to be cherished forever in my heart. In love and with deep gratitude, thank you my friend. Dee.

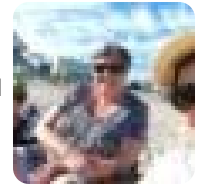


June 8 at 12:45 PM



Rebecca Greenland-Russell shared a photo to the **Tribute Wall** album.

Norma, I really miss you soo much, our final goodbye was the hardest thing I ever had to do, even though we had many goodbyes, over all the 70+ years we spent together your and my folks getting together. We came to your Mom and Dad's house and I swear there were so many Rangers popping in. Then there was all the New Year Eve parties we crashed at my house, but we came PJ's and all,(lol).Then all the weekends we went to the beach house and the laughs. Remember the seeing eye dog shirt to escort you around, we got many looks and laughs.We laughed and spent many hours together talking and watching PBS, Netflix, Prime and even the 2024 debate.I loved being with YOU, it was always so relaxing and that's why I needed to see you one last time and spend our final time together ,but our family friendship lives on.



June 7 at 6:52 PM



Lan Sewell lit a candle in honor of Norma.



June 7 at 3:25 PM



Sherri Dépollar shared a photo to the **Tribute Wall** album.

Thank you, Momfor being the best mom a girl could ever ask for.My best friend. My confidant. My shero.A true music connoisseur—you filled our home with rhythm and soul,and lit my heart with melodies that still guide me.You were my first playlist,my forever inspiration,the harmony behind my dreams.I miss you so much already.But when "Summer Madness" plays,I close my eyes—and there you are,smiling, swaying,forever in tune with my heart.



June 7 at 11:44 AM



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Joann Carroll shared a photo to the **Tribute Wall** album.

To my BFF. There are no adequate words to describe our wonderful, amazing relationship. You have been my BFF for over 50 years. And in all that time we never had a disagreement. We traveled together, partied together, raised our children together, and laughed together always! I was so lucky to have you in my life. I will always keep my memories of you close to my heart, because those beautiful memories will help me get through the loss of my BFF. You, Norma Jo were important to so many people. You were loved by so many people. We will miss you so much. Heaven has gained an angel. RIP my dear friend. I'll love you always and I'll see you again. ❤️



June 7 at 9:00 AM



Sheena Bee lit a candle in honor of Norma.

Ms. Norma... your "job well done" on this earthly plane can be seen in the legacy of your children, grandchildren and family. Your beautiful spirit will live on through them and anyone who was blessed enough to know you. Rest well beautiful, strong lady full of grace 🙏

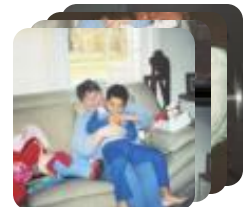


June 6 at 9:55 PM



Danielle Depollar shared 5 photos to the **Tribute Wall** album.

We love you, you were the best grandmother we could ask for. Thank you for giving us the most memorable childhood. We will miss you so so much!



June 6 at 3:57 PM



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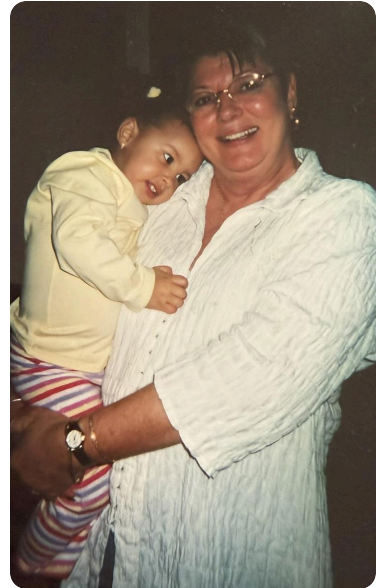
June 6 at 3:57 PM





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Memories only last if you share them

Join us in honoring Norma by contributing to a collection of shared memories.



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